

Position: Residential Electrician**Type: Full-Time**

We are seeking skilled Residential Electricians to join our team for immediate work. If you hold a valid 02 license, are dependable, and thrive in a team-oriented environment, we encourage you to apply! This position offers a chance to work on impactful projects with opportunities for growth and development.

Key Responsibilities

- Safely and efficiently perform installations including panel changes, MC cable, disconnects, conduit, and other project-specific requirements.
- Maintain compliance with safety standards and ensure high-quality work.
- Read and interpret electrical one-line diagrams to accurately execute project plans.
- Supervise, train, and guide electrical trainees to ensure tasks are completed on schedule and to standard.
- Collaborate effectively with team members, contributing ideas and maintaining a positive work environment.
- Work in a variety of environments, including rooftops, attics, crawlspaces, and outdoor settings.

Qualifications

- At least 1 year of electrical residential experience.
- Valid 02 Electrician License in Washington State (Idaho license is a plus).
- Experience reading, interpreting, and applying electrical one-lines.
- Solar industry experience is a significant advantage.
- A valid driver's license with a clean driving record.
- Physical ability to consistently carry up to 50 pounds and work on your feet for extended periods.
- Comfortable climbing ladders and stairs, and working in confined spaces such as attics and crawlspaces.
- A professional attitude with a focus on teamwork and collaboration.
- Strong communication skills, both verbal and written.

- Appreciation for renewable energy and energy storage (a big bonus!).
- Must successfully pass a pre-employment criminal background check.

Skills and Attributes

- Dependable and reliable in day-to-day tasks.
- Adaptable and flexible, comfortable with shifts in project direction.
- Detail-oriented with a strong focus on craftsmanship and quality.
- Leadership capabilities to effectively guide electrical trainees.
- An eye for aesthetics to ensure clean and professional installations.

Work Schedule

- Monday to Friday, with either 8-hour or 10-hour shifts depending on out-of-town work or seasonal requirements.
- Weekends off.

Benefits and Compensation

We offer a competitive benefits package, including the following:

- 10 paid holidays and 10 days of paid time off (PTO).
- Medical, Dental, Vision, and Accident Insurance available after the probationary period.
- Option for Health Savings Account (HSA) or Flexible Spending Account (FSA).
- Generous 4% company match for 401(k) after the probationary period.
- Company vehicle or mileage reimbursement for job-related travel.
- Company-paid Continuing Education opportunities.

Why Join Our Team?

This position is ideal for someone who is reliable, loves working in renewable energy, and aims to deliver exceptional results. Join a supportive team where your skills will be valued, and your input will contribute to projects that make a difference.

How to Apply

To apply, send an email indicating your interest and availability for an interview to careers@northwestrenewables.com.

Alternatively, call **(509) 443-4526**, and ask to speak with Gavin.

Take the next step in your electrical career and become a vital part of a company empowering the future of energy!