

careers

Job Descriptions

Position: Licensed Electrician

Type: Full-Time

Are you an experienced electrician with a valid 01 license? Join our team and be a part of a dynamic and growing company passionate about renewable energy projects. We're looking for a detail-oriented, dependable professional who thrives in a team environment and is ready to lead by example. This role involves travel within Washington State, meaningful projects, and opportunities for growth.

Key Responsibilities

- Safely and efficiently install and maintain a variety of electrical systems, including switchgear, conduit, low and medium voltage AC and DC wiring, communication systems, transformers, metering relay systems, and project-specific electrical needs.
- Perform installations while ensuring compliance with safety protocols and quality standards.
- Read and interpret electrical one-line diagrams accurately to execute project plans.
- Supervise, train, and direct electrical trainees to ensure tasks remain on schedule and are performed to standard.
- Effectively communicate with team members and contribute to a positive work environment by sharing ideas and feedback.
- Occasionally travel overnight within Washington State, Monday through Thursday, as needed.
- Work in a variety of settings and conditions, including rooftops, attics, crawlspaces, and outdoor environments.

Qualifications

- A minimum of 3 years of experience in residential and/or commercial electrical work.
- Washington State 01 Electrician license required (Idaho license is a plus).
- Ability to read, interpret, and execute electrical one-lines.
- Solar industry experience is highly desirable.

- A valid driver's license with a clean driving record.
- Physical capability to consistently carry up to 50 pounds and work on your feet for extended periods.
- Comfortable climbing ladders and stairs, and working in confined spaces such as attics or crawlspaces.
- Professional attitude with a team-oriented mindset.
- Excellent communication skills and attention to detail.
- Appreciation for renewable energy and energy storage (a big bonus!).
- Must successfully pass a pre-employment criminal background check.

Skills and Attributes

- Dependable and reliable in performing everyday tasks.
- Adaptable and flexible when priorities shift.
- Detail-oriented with a strong focus on quality work.
- Leadership skills to effectively guide and manage electrical trainees.
- An eye for aesthetics to ensure visually clean and professional installations.

Work Schedule

- Monday to Friday, with either 8-hour or 10-hour shifts depending on out-of-town job status or season.
- No weekend work.

Benefits and Compensation

We offer a highly competitive benefits package, including:

- 10 paid holidays and 10 days of paid time off (PTO).
- Comprehensive Medical, Dental, Vision, and Accident Insurance after the probationary period.
- Health Savings Account (HSA) or Flexible Spending Account (FSA) options.
- Generous 4% company match for 401(k) after the probationary period.
- Company vehicle or mileage reimbursement for work-related travel.
- Company-paid Continuing Education opportunities.

Why Join Our Team?

This position is ideal for someone who values consistency, embraces teamwork, and takes pride in delivering high-quality results. You'll enjoy the opportunity to grow professionally while contributing to impactful renewable energy projects.

How to Apply

To apply for this exciting opportunity, please send an email indicating your interest and availability for an interview to careers@northwestrenewables.com.

Alternatively, call **(509) 443-4526**, and ask to speak with Gavin.

Take the next step in your electrical career today and join a company that values your skills, offers growth opportunities, and empowers you to make a difference in your community.